

Estados Unidos Mexicanos; 187 de la Constitución Política del Estado de Coahuila; y 275 fracción VI del Código Financiero para los Municipios del Estado de Coahuila de Zaragoza.

Tabulador de Sueldos Mensual.

Plaza Tabular	Remuneraciones Base						Remuneraciones Adicionales				Total Remuneraciones	
	Sueldo Base		Prima Vacacional (Anual)		Aguinaldo (Anual)		Prestaciones Sindicales		Otras Prestaciones		De	Hasta
	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta		
Presidente Municipal	41,599.90	41,599.90	0	0	41,599.90	41,599.90	0	0	13,000.00	13,000.00	96,199.80	96,199.80
Presidenta	20,546.14	20,546.14	0	0	20,546.14	20,546.14	0	0	0	0	41,092.28	41,092.28
Síndico Municipal	20,546.14	20,546.14	0	0	20,546.14	20,546.14	0	0	10,000.00	10,000.00	51,092.27	51,092.27
Regidor	20,546.14	20,546.14	0	0	20,546.14	20,546.14	0	0	10,000.00	10,000.00	51,092.27	51,092.27
Secretario del Ayuntamiento	16,639.90	16,639.90	0	0	16,639.90	16,639.90	0	0	0	0	33,279.80	33,279.80
Tesorero Municipal	27,040.10	27,040.10	0	0	27,040.10	27,040.10	0	0	6,000.00	6,000.00	60,080.20	60,080.20
Director	16,639.90	16,639.90	0	0	16,639.90	16,639.90	0	0	0	0	33,279.80	33,279.80
Encargado Sindicalizado	9,532.53	10,169.15	7,244.72	15,253.72	19,065.06	20,338.29	2,202.33	5,324.66	0	0	38,044.65	51,085.81
Encargado	2,939.90	5,250.11	0	0	2,939.90	5,250.11	0	0	0	0	5,879.79	10,500.21
Auxiliar Administrativo Sindicalizado	5,760.72	5,760.72	1,382.57	3,802.08	11,521.44	11,521.44	1,367.97	1,427.97	0	0	20,032.70	22,512.21
Auxiliar Administrativo	2,036.48	6,824.79	0	0	2,036.48	6,824.79	0	0	0	0	4,072.95	13,649.58
Asesor	3,120.00	3,120.00	0	0	3,120.00	3,120.00	0	0	0	0	6,240.00	6,240.00
Secretaria Sindicalizada	9,000.18	10,169.15	7,260.15	16,200.32	18,000.36	20,338.29	4,800.86	7,184.69	0	0	39,061.55	53,892.45
Secretaria	2,520.00	10,499.90	0	0	2,520.00	10,499.90	0	0	0	0	5,040.00	20,999.79
Subdirector	10,399.90	12,480.00	0	0	10,399.00	12,480.00	0	0	0	0	20,798.90	24,960.00
Contralor	19,352.42	19,352.42	0	0	19,352.42	19,352.42	0	0	0	0	38,704.84	38,704.84
Oficial	2,940.84	6,300.00	0	0	2,940.84	6,300.00	0	0	0	0	5,881.68	12,600.00
Oficial Mayor	18,899.69	18,899.69	0	0	18,899.69	18,899.69	0	0	0	0	37,799.37	37,799.37
Coordinador Sindicalizado	9,719.33	16,799.90	7,840.26	15,253.72	19,438.65	20,144.59	2,414.69	7,094.18	0	0	39,412.92	59,292.38
Coordinador	4,199.90	11,550.11	0	0	4,199.90	11,550.11	0	0	0	0	8,399.79	23,100.21
Paramédico	3,931.20	3,931.20	0	0	3,931.20	3,931.20	0	0	0	0	7,862.40	7,862.40
Juez	4,159.90	8,319.79	0	0	4,159.90	8,319.79	0	0	0	0	8,319.80	16,639.58
Instructor Sindicalizado	4,159.90	9,626.76	0	13,862.53	4,159.90	19,253.52	0	0	0	0	8,319.80	42,742.81
Instructor	4,159.90	9,626.76	0	0	4,159.90	9,626.76	0	0	0	0	8,319.80	42,742.81
Soldador	4,159.90	4,159.90	0	0	4,159.90	4,159.90	0	0	0	0	8,319.80	8,319.80

Encargado	12,480.00	12,480.00	0	0	12,480.00	12,480.00	0	0	0	0	24,960.00	24,960.00
Mecánico Automotriz Sindicalizado	8,717.59	9,626.76	12,553.33	22,590.80	17,435.18	19,253.52	3,084.85	7,614.85	0	0	41,790.95	59,085.93
Mecánico Automotriz	8,717.59	9,626.76	12,553.33	22,590.80	17,435.18	19,253.52	3,084.85	7,614.85	0	0	41,790.95	59,085.93
Jardinero Sindicalizado	2,017.08	8,519.47	0	6,134.02	2,017.08	17,038.94	0	8,994.25	0	0	4,034.16	40,686.68
Jardinero	2,017.08	8,519.47	0	0	2,017.08	8,519.47	0	8,994.25	0	0	4,034.16	40,686.68
Trabajador Social	7,279.90	7,279.90	0	0	7,279.90	7,279.90	0	0	0	0	14,559.80	14,559.80
Asistente Sindicalizado	2,911.90	8,911.46	0	14,738.58	2,911.90	17,828.93	0	8,646.45	0	0	5,823.80	50,125.42
Asistente	2,911.90	8,911.46	0	0	2,911.90	8,911.46	0	8,646.45	0	0	5,823.80	50,125.42
Supervisor	3,276.00	8,943.79	0	0	3,276.00	8,943.79	0	0	0	0	6,552.00	17,887.58
Electricista	2,971.18	6,240.00	0	0	2,971.18	6,240.00	0	0	0	0	5,942.36	12,480.00
Auxiliar Administrativo Especializado	2,017.08	8,943.79	0	0	2,017.08	8,943.79	0	0	0	0	4,034.16	17,887.58
Ayudante de Mecánico	3,535.90	3,535.90	0	0	3,535.90	3,535.90	0	0	0	0	7,071.80	7,071.80
Bombero	3,931.20	3,931.20	0	0	3,931.20	3,931.20	0	0	0	0	7,862.40	7,862.40
Velador	2,017.08	3,025.46	0	0	2,017.08	3,025.46	0	0	0	0	4,034.16	6,050.92
Promotor	5,705.86	5,705.86	13,085.43	13,085.43	11,411.71	11,411.71	2,796.67	2,796.67	0	0	32,999.67	32,999.67
Notificador	8,914.46	8,914.46	14,263.14	15,689.46	17,828.93	17,828.93	3,124.22	32,874.22	0	0	44,130.75	75,307.07
Inspector	4,783.90	4,783.90	0	0	4,783.90	4,783.90	0	0	0	0	9,567.80	9,567.80
Fotógrafo	5,199.79	5,199.79	0	0	5,199.79	5,199.79	0	0	0	0	10,399.58	10,399.58
Chofer Operativo Sindicalizado	8,601.39	9,719.33	2,765.15	12,730.06	17,202.78	19,438.65	1,986.11	12,056.11	0	0	30,555.42	53,944.14
Chofer	8,519.47	8,519.47	12,268.04	12,268.04	17,038.94	17,038.94	3,045.23	3,045.23	0	0	40,871.68	40,871.68
Conserje Sindicalizado	5,760.72	5,760.72	1,843.43	8,410.65	11,521.44	15,301.44	1,427.97	6,487.97	0	0	20,553.56	35,960.78
Conserje	2,036.48	3,559.50	0	0	2,036.48	3,559.50	0	0	0	0	4,072.95	7,119.00
Cajera Sindicalizada	10,169.15	10,169.15	0	13,016.51	20,338.29	20,338.29	5,264.66	5,264.66	0	0	35,772.09	48,788.60
Cajera	4,199.90	4,199.90	0	0	4,199.90	4,199.90	0	0	0	0	8,399.79	8,399.79
Bibliotecaria Sindicalizada	9,000.18	9,719.33	2,700.05	12,960.26	18,000.36	19,438.65	4,720.86	5,090.86	0	0	34,421.46	47,209.10
Bibliotecaria	2,099.79	2,099.79	0	0	2,099.79	2,099.79	0	0	0	0	4,199.58	4,199.58
Almacenista	3,276.00	3,276.00	0	0	3,276.00	3,276.00	0	0	0	0	6,552.00	6,552.00
Administrador	6,760.10	6,760.10	0	0	6,760.10	6,760.10	0	0	0	0	13,520.20	13,520.20
Abogado	9,626.76	9,626.76	9,241.69	9,241.69	19,253.52	19,253.52	3,216.68	3,216.68	0	0	41,338.65	41,338.65
Verificador	2,017.08	2,496.00	0	0	2,017.08	2,496.00	0	0	0	0	4,034.16	4,992.00

Nota: El presente tabulador contiene todas las plazas autorizadas en la plantilla municipal, a excepción de las del sistema de seguridad pública municipal.

Nota: Las remuneraciones están basadas en el sueldo mensual exceptuando la prima vacacional y aguinaldo que se calcula anualmente.